

Board Diversity and Renewal Policy**No. 10****Directors of Freehold Royalties Ltd.**

The board of directors (the "**Board**") of Freehold Royalties Ltd. ("**Freehold**") believes that Board nominations should be made on the basis of the skills, knowledge, experience and character of individual candidates and the requirements of the Board at the time. Freehold believes that considering the broadest group of individuals who have the skills, knowledge, experience and character required to provide leadership needed to achieve our business objectives, without reference to their gender, race, ethnicity or religion, is in the best interests of Freehold and all of its stakeholders. The Board recognizes the benefits of diversity within the Board and will encourage the consideration of women who have the necessary skills, knowledge, experience and character for nomination to the Board. The Board has not imposed any quotas or targets regarding the representation of women on the Board.

To ensure the effectiveness of this Diversity and Renewal Policy, our governance, nominating and compensation committee (the "**GNC Committee**") will review the number of women considered or brought forward as potential nominees for Board positions when the Board is looking to add additional members or replace existing members and the skills, knowledge, experience and character of any such women candidates relative to other candidates to ensure that women candidates are being fairly considered relative to other candidates. The GNC Committee will also review the number of women actually appointed and serving on our Board to evaluate whether it is desirable to adopt additional requirements or policies with respect to the diversity of the Board.

The GNC Committee has established a "skills matrix" outlining the skills and experience they believe are required by the members of the Board. This skills matrix is reviewed annually by the GNC Committee and updated as necessary. The GNC Committee also annually reviews the skills and experience of the current directors of Freehold. The GNC Committee also assesses the knowledge and character of all nominees to the Board to ensure general compliance with the skills matrix.

Skill / Competency	Description
Corporate Governance	Understanding the requirements of good corporate governance through experience as a board member of a public company.
Environmental Stewardship	Understanding the environmental regulatory framework governing oil and gas operations and experience implementing or overseeing policies and procedures relating to the responsible use and protection of the natural environment.
Executive Background	Experience as an executive officer of a business organization.
Financial Expertise	The ability to critically read and analyze financial statements, which could include; experience in corporate finance, financial accounting and reporting, and internal financial controls.
Human Capital Experience	A thorough understanding of succession planning, talent development and retention, and compensation programs, including executive compensation.
Legal Experience	Experience or background in securities or corporate law, contracts and agreements with public companies.
Managing / Leading Growth	Experience in planning and executing on value creation opportunities, and demonstrated knowledge in developing long-term corporate business strategies.
M&A/Capital Markets	Experience in capital markets transactions, financing, mergers & acquisitions, and securities regulations.
Risk Management	Executive experience in evaluating and managing the variety of risks faced by a public company.

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Skill / Competency	Description
Strategic Insight	Experience in driving strategic insight and direction, encouraging innovation and conceptualizing key trends to challenge the organization.
Technical Oil and Gas Background	Management or executive experience in planning and managing oil and gas projects, with a professional designation in engineering, land, geology or geophysics.

The GNC Committee is authorized under its charter to retain experts to assist in "board searches" for qualified candidates and to the extent it does so the GNC Committee will provide direction to such experts to endeavor to bring women candidates forward for consideration as nominees to the Board.

The Board does not believe that fixed term limits are in the best interest of Freehold. The Board has established retirement guidelines for directors whereby, upon reaching age 72, directors will submit their resignation to the Board. On a case by case basis, the Board may determine that a director may serve beyond age 72. The GNC Committee considers both the term of service of individual directors, the average term of the Board as a whole and turnover of directors over the prior years when proposing nominees for election of directors. The GNC Committee considers the benefits of regular renewal in the context of the needs of the Board at the time and the benefits of the institutional knowledge of the Board members.